

Email to all P&P staff – Monday 11AM

Email Title: Managing drug-use in our homes

Folks,

We are currently developing a new Drug Policy that will change the way we manage drug-use in our homes.

The sale and manufacture of drugs in our homes will continue to be treated as a criminal matter and referred onto the police to deal with accordingly.

However under the new policy, when it comes to the use of drugs in our homes, we are looking at ways we can better support tenants to overcome drug addiction. We will also treat drug-use as a health and addiction issue, for example:

- When we identify the presence of drugs in our homes we will endeavour to link tenants to the relevant support agencies (we need to develop these relationships).
- If a home has been tested and is above New Zealand methamphetamine contamination standards we will work closely with Oranga Tamariki regarding any child welfare concerns we might have.
- For tenancies where there is methamphetamine contamination we will manage future housing outcomes on a case-by-case basis to determine the tenant's health and wellness needs depending on the level and the nature of the contamination.

There will be no change to our Health & Safety management approach for staff and contractors.

If a staff member is unsure or feels their health or safety is at risk they will be encouraged to talk to their manager or a member of the Health & Safety team.

We acknowledge that sustaining the tenancy of vulnerable and complex households is challenging work and requires considerable persistent effort, but this is why we are here. We house the most vulnerable and we have a team of caring, dedicated staff who help people sustain their tenancies.

Going forward this will not change, but our approach and how we do it will, both in the types of service we provide our tenants and how we provide them.

I will continue to keep you updated on progress regarding the new Drug Policy, including the opportunity for staff to provide feedback via email.

Paul