

Pacific Peoples – Executive Summary

“Achieving economic independence through partnerships and growth”

Guiding Principles

“By Pacific for Pacific” – An active and sustainable Pacific community contributing to the economic and social well being of New Zealand through:

- Affordable, healthy and accessible housing;
- Economic independence – Pacific owned enterprise;
- Enduring community partnerships;
- Strong and participating Pacific communities.

Key Outcomes

- Pasifika independence – independent and sustainable communities;
- Pasifika ownership and governance – well developed community owned economic and social development initiatives;
- Pasifika well-being – significant and practical solutions contributing to the economic and well-being of individuals, fanau and community;
- Healthy Pasifika homes and communities – well designed and culturally appropriate living environments that are affordable and accessible.

Key Issues

- Affordability;
- Qualitative knowledge;
- Corporation-ordinated collaborative and cohesive community driven solutions;
- Experiencing serious housing needs;
- Experiencing other problems which may require intervention by a range of other government and community based social services;
- Overcrowding;
- Reduction in waiting lists.

Goals

Access to home ownership and independence

- Home ownership and healthy design;
- HNZC – lower deposits to access stock;
- Review and introduce accessible mortgage programmes for first home and long term tenants into purchase arrangements;
- Reduce waiting lists;
- Healthy design houses – current stock.

Strengthening Pacific peoples communities in Aotearoa/New Zealand

- Increasing our asset base and capacity;
- Strong Pacific owned and governed institutions;
- Commitment to integrated support systems;
- Implementing community housing projects of demonstrating Pacific values and uniqueness.

Sustainable Pacific initiatives contribute to a robust economy

Building strong communities through inter-dependent initiatives, through:

- Community independence;
 - Ownership and economic security;
 - Empowered families and community.
- Community well-being;
 - improved health status;
 - strong income base;
 - fairer justice systems;
 - higher education participation;
 - broader employment opportunities;
- Enduring partnerships;
 - Government and their organisations;
 - Private sector leaders;
 - Supporting developing leaders.

Community partnerships and collaboration

Government, private sector and public sector:

- HNZC (equity investment and collaboration) with community institutions;
- HNZC Board and management reflects client base;
- Active staff network and Pacific unit focused on enduring relationships and initiatives;
- Global network;
- Community/government compact - government responsiveness – ongoing;
- Direct government relationship with Pacific communities.

“Pacific vision”

- A strong and sustainable ‘by Pacific for Pacific’ community sector;
- Initiatives linked to Pacific nations;
- Pacific enterprise.

Objectives

- Pacific vision promoted, community networks operational, leadership base strengthened;
- Social housing strategy for Pacific peoples delivered and evaluated for refocus;
- Programmes for Pacific communities include private, public and commercial/corporate partnerships.

Pasifika independence

Through economic development and community driven enterprise:

- Community partnership that aligns with the Government’s signed-off Statement of Government Intentions with the community sector;
- Community awareness and cultural change and strengthening identity;

- Research and development Initiatives that increases Pasifika participation and utilisation.

Pasifika ownership and governance

Through focused improvement and relationships:

- Strengthening community sector capacity to individuals and communities via: skills database; identity building programmes; workforce development; organisational capacity; Pasifika led social and economic research (applied); continual community forums and reducing reliance on government;
- Pacific nations development socially and economically.

Pasifika well-being

Success through:

- Enduring community partnerships;
- Effective leadership plan and advocacy;
- Improved provider development (utilise existing providers) e.g. pukapuka corporation;
- Maintaining cultural traditions and values impact on family stability;
- Improved targeted case or project management;
- Building personal and community equity;
- Living skills and health promotion initiatives educating affordable living and lifestyles;
- Inter-Pacific partnerships;
- Successful 'whole of government' effectiveness - timely and relevant;
- Link with private sector partnerships 'note social responsible corporate community', e.g. computers in homes - community academy with CISCO.

Healthy Pasifika homes and communities

Success through:

- Designs reflect current and future profile / kitchen centre of social activity;
- Influencing community and industry through leadership by HNZN Board and key Pasifika leaders;
- Pasifika architects and designers – focused scholarship programmes with education institutions and industry;
- Review appropriateness with building codes - does it reflect and demonstrate our culture and values?;
- Improved relationship with HNZN tenants;
- Building equity to homeownership - what are the incentives?

Implementation

- Broaden working party brief to monitor and report to the HNZN Board a transparent implementation process that is project based and focused on building a strong community sector base and relationship with the HNZN organisation.
- Communication plan implemented by a mix of contractors able to create a strong environment that engages with Tagata Pasifika:
 - Private sector initiatives;
 - TLA and other public sector initiatives;
 - Local and national Pasifika community;
 - Advice to government;
 - Whole of government response;
 - Public awareness;

- Successful case studies published and promoted;
 - Scholarship programmes underway;
 - Public database operating;
 - Improved HNZN staff networks and performance.
- Achieve five community housing projects that demonstrate Pasifika social housing desires
 - Engage independent research and monitoring of the strategy.

Achieving agreement

- Signed off strategy by the HNZN Board with appropriate resources to initiate starting points and leverage other public and private (community) partners (investors);
- Government approval aligned with SOGI (Statement of Government Intentions);
- Working party Pacific peoples social housing strategy formalised as a reference group for improvement and further development.

6. Strategic Actions

GOAL	ACTION	SIX MONTHS	TWELVE MONTHS	TWO YEARS
<i>Strengthening Pacific peoples communities</i>	Strong Pacific owned and governed institutions Commitment to integrated support systems	<ul style="list-style-type: none"> Pacific housing fono Strategic leaders forum Scope capacity Identify and collate data and sources	<ul style="list-style-type: none"> Website Manual Key source informants <ul style="list-style-type: none"> Negotiate projects Pacific villages Pacific vision promotion Products and tools developed	<ul style="list-style-type: none"> Evaluate Reassess focus <ul style="list-style-type: none"> Evaluate Reassess focus
<i>Sustainable Pacific initiatives</i>	Implementing community housing projects Ownership and economic security Empowered families and community	Identify viable projects <ul style="list-style-type: none"> Review access to home finance and inform Affordable housing access and income analysis <ul style="list-style-type: none"> Align current actions to housing strategy and programme Identifying economic structures and resources within the communities itself Cluster up peoples Aiga Koopu tangata Design issues 	<ul style="list-style-type: none"> Build on success models Community consultation on who will represent them in a Pacific housing working party HNZC and MPIA to identify current Pacific Island providers and where Pacific Island developments are required. 	<ul style="list-style-type: none"> Promote Pacific vision - identity community networks Leadership based strengthened Outcomes Package 'tailor made' for our Pacific communities Includes private, public and commercial/corporate partnership HNZC to work with Pacific housing working party to help establish more Pacific Island providers in sectors where their input and management is lacking.
	Community wellbeing Improved health status Strong income base Fairer justice systems Higher education participation Broader employment opportunities Enduring partnerships Government and their organisations Private sector leaders Pacific leadership Promoting 'Pacific vision' By Pacific for Pacific initiatives linked to Pacific nations Pacific enterprise	<ul style="list-style-type: none"> Align aspirations to Government's social and economic programme Present to officials group – coordinate resources as a whole-of-government strategy Engage Pacific business trust Sector networks, i.e. Auckland regional economic development strategy (AREDS) Communications plan developed and implemented with Pacific provider	<ul style="list-style-type: none"> Monitor and evaluate effect and effort Improved building and housing industry engaged in adult apprenticeships and contracting Pacific housing fono completed	Unique whole of government initiatives sustained Multi-year investment in the service provision of Pacific providers Measurable gains in Pacific community participation, awareness and education outcomes

GOAL	ACTION	THREE MONTHS	NINE MONTHS	TWO YEARS
<i>Home ownership and independence</i>	Lower deposits to access stock	Assess stance of key lenders	Develop adequate packages and financial tools	Implement evaluate
	Accessible mortgage programmes for first home and long-term tenants into purchase arrangements	<ul style="list-style-type: none"> Receive scenarios Identify pathways 	<ul style="list-style-type: none"> Outcomes Package 'tailor made' for our Pacific communities Includes private, public and commercial/ corporate partnership 	Implement evaluate
	Reduce waiting lists	<ul style="list-style-type: none"> Develop exit scenarios Increase stock Encourage transition 	Develop alternative housing choices, location and uses	Alternative projects implemented nationally
	Healthy design houses	Cultural audit	<ul style="list-style-type: none"> Pacifica healthy design Incorporate current HNZC data and models 	Pilot projects linking culture affordability and space
<i>Community partnerships and collaboration</i>	Equity investment and collaboration with community institutions	Community housing project feasibilities completed	Demonstration project signed off	Projects implemented nationally
	HNZC board and management reflects client base	Pasifika awareness programme	Pacific national housing development forum	Pasifika reference group established
	Active staff network and Pacific unit focused on enduring relationships and initiatives	Staff network established	Pacific unit scoped and established	Pasifika reference group supported
	Global network	Identify links	Workshops	<ul style="list-style-type: none"> Network established Best practice code
	Direct Government relationship with Pacific communities	Community/Government compact signed off	Implementation	Government responsiveness – ongoing